



Provide Rewards. Promote Employee Retention.
Pay Nothing.

Real Estate Rewards Program

Real Savings on Real Estate

*Presented by:
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What is the Real Estate Rewards Program?

- **Average savings to employees—\$3,000 Cost to your company—\$0**
 - 25% rebate on real estate agent commission
 - \$500 closing cost credit on mortgages
- Real estate and mortgage savings to your employees
 - Empower your employees to be homeowners and increase retention
- “One-Stop Shop approach”
 - Referrals for established and proven service providers
 - Real estate attorneys
 - Home inspectors
 - Insurance agents
 - Contractors



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Example of Savings

BUY		SELL	
Purchase price of home	\$400,000	Sale price of home	\$400,000
Selling agent commission	\$10,000	Listing agent commission	\$10,000
25% rebate	\$2,500	25% rebate	\$2,500
Mortgage closing credit	\$500		
Total Savings	\$3,000!	Total Savings	\$2,500!

BUY & SELL

Combined savings of \$5,500!

**All Figures Based on 5% Real Estate Agent Commission split between cooperating Real Estate Agents.*



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How will this program benefit our company?

Real Estate Rewards Benefits Typical Benefits

- | | |
|---|---|
| <ul style="list-style-type: none">• Free benefit• No administrative work• Hassle-free | <ul style="list-style-type: none">• Costs money• Most involve paperwork• Can be confusing |
|---|---|



It's a win-win situation!

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How will this program benefit your company's employees?

- Save thousands on purchase and/or sale of your home
- On-site educational seminars
- One-on-one personal consultation
- Fast and no cost credit pre-approvals

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Strengthen your Employer/Employee Relationship

Studies show that homeownership is correlated with increased employee retention and morale, which in turn improves productivity and profitability.

- “Enable your staff to become homeowners. Enable them to build wealth, pride and ownership by owning a home. This will create extraordinary loyalty to you and your business.” -Will Phillips, QM2 for Nonprofit Organizations

- “Statistics show that homeowners tend to remain in their place of employment for longer periods of time.”

-Tim Braheem-Loan Toolbox

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How it Works...

Numerous Options:

- Call: 773-255-6347
- Email: lee.diamond@sbcglobal.net
- Log onto: startloanapp.com
 - Username: **bears**
 - Password: **bulls**

All options are fast, easy and save you an average of \$3,000!

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What requirements are there for a company to qualify for Real Estate Rewards?

In order to qualify for Real Estate Rewards, a company must have:

- A minimum of 3 employees
- At least one other form of HR benefit (health insurance, 401K, education reimbursement, etc.)
- Program must be made available to all employees eligible for other benefits the company offers.

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On-site Seminars Group or “One-on-One”

- First-time homebuyer
 - How to get qualified
 - When you should buy and how much you can afford
 - Advantages of owning vs. renting
- Low and no down payment options
- Credit and debt analysis
- Refinance consultation



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Who is Big Shoulders Realty?

Big Shoulders Realty is a Chicago-based small company of Realtors devoted to creating the perfect experience when buying or selling your property. We started Big Shoulders because after years in the business, we realized that homebuyers and sellers need a better alternative. There are too many bad actors, stale ideas and endless property sameness that must frustrate others as it does us. We believe that there are always opportunities, even in down markets, and we can help people make sustainable, affordable and manageable decisions when buying or selling their property.



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Who is Capital Funding?

- Established in 1999, Capital Funding Mortgage Company, LLC is comprised of a team of highly skilled professionals united by the goal of providing clients with excellent mortgage programs, competitive rates and knowledgeable service.
- Lee Diamond and his team are Senior Mortgage Consultants. Each possess different valuable traits that allow them as a team to provide their clients with superior service.



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If you register your company today, your employees will start saving immediately, at NO cost to you!

Lee Diamond

Mortgage and Real Estate Broker

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Capital Funding
Mortgage Company, LLC

An Illinois Residential Mortgage Licensee 